# Working at Hiossen

At Hiossen® Implant, our determination inspires us to work tirelessly to make a difference in people's lives every day, as we continually strive to create a future where everyone has access to groundbreaking dental implant treatments and healthcare services. Working at Hiossen, not only will you be proud to contribute to a company that cares about people, but you will have every opportunity to develop your skills and progress your career across a broad range of business areas and functions. You will play a critical role in defining your career path, and you will be given the appropriate support and resources to deliver results, make a difference, and collaborate with committed colleagues.

# Join our Team!





Since 2006 Hiossen® Implant has been on a quest to provide professional dental surgeons with quality dental implants, service, and solutions for their patients.

Today, we are among the top five-implant manufacturers in the United States offering quality dental implants to more than 20 countries worldwide. We provide a complete array of dental implant systems and a variety of systematic educational programs with a unique and specialized training center equipped with state-of-the-art facilities, a renowned faculty, and systematic curriculum management. In an effort to become the world's leading dental implant provider our never-ending commitment to customer service and technology will continue to be our foundation.



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2018

Recruiting



### **Recruiting Process**

Steps in the Recruiting Process

Before hiring an applicant for a job position, Hiossen goes through a step-by-step hiring process. This process has three key phases, including application, interviewing, and employee orientation.

As candidates move through the employment process they are interviewed several times prior to receiving a job offer or a rejection notice. Hiossen Implant will also run background checks and reference checks as part of the recruitment process.

#### **Job Application**

Company Website(www.hiossen.com) ZipRecruiter, Indeed, CareerBuilder etc.



#### **Interview Process**

Phone Interview: Human Resources 1st Interview: Branch Manager 2nd Interview: Regional Director 3rd Interview: Executive Director



#### **Employee Orientation**

Basic Training (17days)
Product Line
AIC Education Program
Company Policy & Benefits



### What is Basic Training?

Hiossen offers training for implant product lines, surgical kits and AIC education programs.

#### What is AIC Education?

Hiossen sponsors dental training for General Practioners to learn implantology through a step by step process provided by Hiossen's faculty doctors.

## What is Live Surgery?

Through academic events Hiossen Implant provides opportunities to learn from the top leaders in Implantology with live surgery.

#### **CULTURE AND BENEFITS**

- Health Insurance, Life Insurance, 401K, PTO, Job Assignment Benefits (Car, Cell Phone etc.)
- Global #1 Dental Implant Company in the world by the year 2023.
- Collaborate and Build Trust and Sincere Working Relationships.



Encourage and Create Opportunities to be successful in a Career.

### **Our Mission**

We're more than a dental manufacturing company. Our mission focuses on four areas:

- Dental implants
- Dental equipment and pharmaceutical
- Digital dentistry
- Clinical education

Due to our unique mission, we've set ourselves apart from other dental implant companies in the U.S. Our mission directs our efforts in research, education, development, and manufacturing. As a researcher, developer, manufacturer, and educator, our goal is to provide products, specifically for dental implants, that stem from the following goals:

- Shorten treatment periods
- Develop innovative new treatment therapies
- Enhance clinical accuracy and convenience
- Maximize aesthetic outcomes

Because of our role in the health community, our ISO-compliant company also dedicates itself to improving one's health. That's why we provide clinical, hands-on education to licensed dentists from renowned faculty at state-of-the-art facilities across the U.S., as well as an online education website. Moving forward, Hiossen remains dedicated to our ongoing commitment to customer service and technology.

